SEND Careers Programme Overview
Aston Manor Academy

THE CAREERS & ENTERPRISE COMPANY

Vision Statement

Our vision is to empower every student with the knowledge, skills, and experiences needed to make confident, informed decisions about their future. Through a high-quality careers programme aligned with the Gatsby Benchmarks, embedded within the curriculum, PSHE, and enrichment opportunities, we inspire ambition, raise aspirations, and support all students to thrive in education & employment.

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Milestones and Learning Outcomes

Year 12/13

Enrichment
Access arrangements for exams
University tasters and planning for the future
Employer encounters
UCAS applications support
Labour Market information

Year 11

GCSE Examinations
Post 16 destinations and choices
Planning and support for the future
Employer and educational encounters
Access Arrangements for exams
Labour Market information

Year 10

Considering the wider world of work, developing communication skills and how to work successfully with others
Developing a positive mindset and developing confidence
ASDAN life skills course

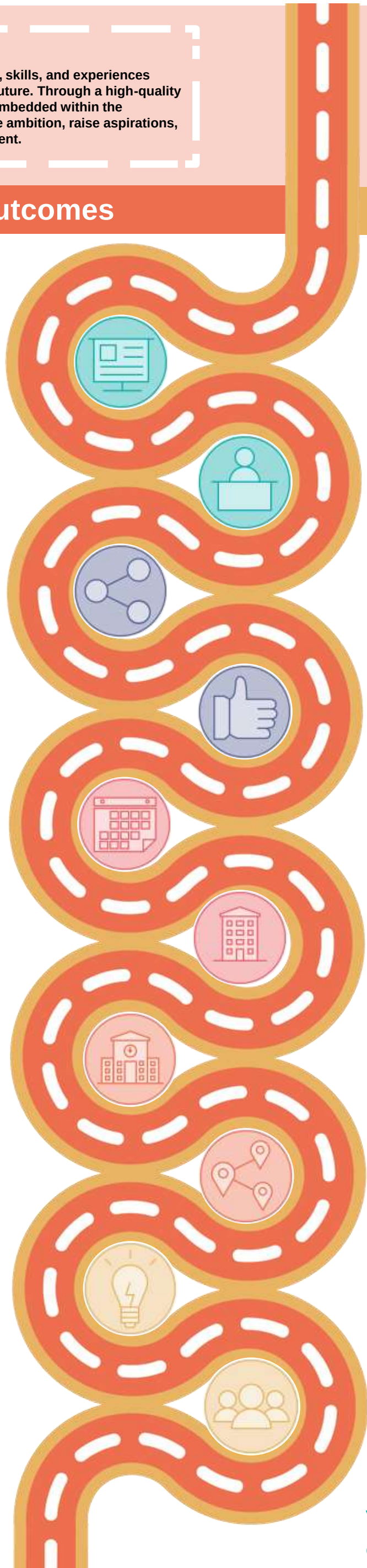
Year 9

Support for individual needs
Labour Market information
Employer encounters to understand the world of work
Career based enrichment

Year 7/8

Reflect on who you are and what we mean by 'career'. Explore dream jobs , skills required to be an entrepreneurs. Careers and the future and work-life balance.

Reflection on personal interests. Explore CVs and what we know about the workplace. Find out how to create the life you want and what success looks like. Support with how to choose your options and positive decision making. Understanding the links between curriculum & careers



Key Events and Experiences

Year 12/13

EHCP review
Advice & Guidance 1:1
UCAS application and personal statement support
Placement support
Apprenticeship application guidance
Employer& workplace encounters

Year 11

1:1 Careers Advice & Guidance interviews
Signposting of post 16 options
Bespoke college visits with parents
Apprenticeships as a post 16 option
Mentoring support (external agencies)
Employer & workplace encounters
Mentoring sessions for individual needs
EHCP final review/submission of destination choices to SENAR
Travel training where required

Year 10

Two week WEX placement (with staff visits)
Mock interviews –planning and
UNIFROG
1:1 Career advice & guidance support
EHCP review

Year 9

EHCP review
Employer activities & workplace visits
Unifrog

Year 7/8

Transition support
Nurture sessions
Unifrog
Employer encounters & visits
Assemblies and speakers
Review of current EHCP on arrival to Yr 7
Yr 8 EHCP review

Inspiring and preparing young people for the world of work.